# Executive Committee Agenda

Zoom Video Conference
Friday, November 13, 2026
10:00 a.m.

**Introduction & Call to Order** J. Howe

**Public Comment**

**Review & Approval of Meeting Minutes** J. Howe

**Committee Updates & Action Items**

- Action Needed: Approve 2027 Meeting Schedule
- Audit/Finance Committee
  - Action Needed: Request for Proposal for Audit
  - Action Needed: Request for Proposal for space for PA CareerLink® Northumberland/Snyder/Union Counties
  - Action Needed: Adult Funds Transfer
- EARN Committee
- Governance Committee
- Personnel Committee
- Policy & Performance Committee
  - Action Needed: Business Solutions Contract
- Youth Committee

**Executive Director Updates** E. Mulberger

**Open Discussion** J. Howe

**Upcoming Meeting Dates** J. Howe

- LEO Prep Meeting – December 16, 2026 @ 9:00 a.m. at the Union County Government Center
- Joint WDB/LEO Meeting – December 16, 2026 @ 10:00 a.m. at the Union County Government Center
- Tentative Executive Committee Meeting – February 12, 2027 @ 10:00 a.m.

# Executive Committee
# Updates and Actions to be Taken

## November 13, 2026

1. Motion to approve the minutes from the August 14, 2026 Executive Committee meeting.

- Action Needed: 2027 Meeting Schedule

### Audit/Finance Committee • Jay Alexander, Chair

The Audit/Finance Committee will meet as needed.

- Action Needed: Request for Proposal for Audit
- Action Needed: Request for Proposal for space for PA CareerLink® Northumberland/Snyder/Union Counties
- Action Needed: Adult Funds Transfer

### EARN Committee • Kenneth Chappell, Chair

The EARN Committee will meet as needed.

### Governance Committee • Dave Zartman

The Governance Committee will meet as needed.

### Personnel Committee • Michele Foust, Chair

The Personnel Committee will meet as needed.

### Policy and Performance Committee • Jim Beamer, Chair

- Action Needed: Business Solutions Contract

The Policy and Performance Committee will meet as needed.

### Youth Committee • Jon Ritter, Chair

The Youth Committee will meet as needed.

# Executive Committee

## Meeting Minutes
## August 14, 2026

The Executive Committee of Advance Central PA held a Zoom Video Conference meeting on Friday, August 14, 2026.

The following members attended:
Jim Beamer
Kenneth Chappell
Michele Foust
Jonah Howe
Jon Ritter
Dave Zartman

The following staff attended:
Korrie Lucas
Erica Mulberger
Kelly Walter

The following guests attended:
None

The following members were excused:
Jay Alexander
Robert Postal

## Proceedings
The meeting was called to order at 10:00 a.m. by Jonah Howe, Executive Committee Chair.

## Public Comment
There was none.

## Review & Approval of Meeting Minutes

- **Ken Chappell made a motion to approve the May 8, 2026 Executive Committee meeting minutes. Jim Beamer seconded the motion. The motion was unanimously approved with no abstentions.**

## Executive Committee Updates & Action Items

Jonah called the meeting to order and announced the Youth Committee report would be moved to the beginning of the agenda.

### Youth Committee
Jon Ritter, Youth Committee Chair, provided the update.

Youth Program Goal Attainment
Jon reviewed PY25 outcomes for the In-School-Youth Bridges to the Future and Out-of-School Youth- YES to the Future programs.

In-School Youth (ISY) enrollments for comprehensive services were exceeded, with a total of 67 registrations achieved. There were 96 specialized registrations compared to an annual goal of 135. Camp STEAM completion numbers were also below target with 58 participants compared to a goal of 93 for the year. During the program year, 72 paid work experiences were initiated, compared to an annual goal of 75. Of those, seven were staff-assisted unsubsidized employment placements, demonstrating successful transitions into employment opportunities. Business Challenge participation exceeded the goal of 24 participants, with 31 total.

Out-of-School Youth (OSY) program registrations totaled 202 compared to a goal of 200. Paid internships fell below the established target, with 32 participants engaged in internship opportunities compared to an annual goal of 60. Challenges in meeting this objective have been attributed to lower business engagement, as many employers lack the capacity to host paid interns. To address this issue, the PA CareerLink® Business Solutions Team continues to collaborate with the OSY program to identify and develop additional paid internship opportunities for young adults. On-the-Job Training (OJT) outcomes were close to target, with 10 participants total compared

to a goal of 12. Job Shadow participation exceeded expectations, with 45 participants compared to the goal of 30.

In-School Youth (ISY) Contract

Jon shared a competitive procurement for TANF Youth Development In-School Youth programming was re-released on July 1 with proposals due July 31, 2026. This solicitation covers the period from September 1, 2026 – June 30, 2027 with renewal options possible on an annual basis through June 30, 2030. The Committee met on August 12th and recommended moving forward with negotiation of a contract with Central Susquehanna Opportunities.

- **Jon Ritter made a motion to negotiate and award a contract for the TANF Youth Development In-School Youth program to Central Susquehanna Opportunities for the nine counties of the Central Region from September 1, 2026 through June 30, 2027, with a budget of $595,000, and an option to extend funding annually for up to three years through August 31, 2030. Dave Zartman seconded the motion. The motion was unanimously approved with no abstentions.**

Erica Mulberger, Executive Director for Advance Central PA, explained the annual extensions available would be extended through August because of the academic school year and service delivery expectations through the summer months leading up to that.

Schools-To-Work Grant Update

Advance Central PA is pleased to announce the successful completion of the Wired for Success: Electrical Construction Pre-Apprenticeship Program, made possible through Schools-to-Work Grant funding awarded to IBEW Local 812 and Advance Central PA.

Jon explained that over the course of more than two weeks in July, 12 pre-apprentices, including local high school students and recent graduates, explored careers in the electrical construction industry through hands-on training, career readiness workshops, and valuable insight into apprenticeship opportunities available through IBEW Local 812 and PA CareerLink® Lycoming County. The program achieved outstanding results, with 100% of participants reporting overall satisfaction with their experience. In addition, participants demonstrated measurable growth in key academic skills, showing an overall increase in both algebra proficiency and reading comprehension as a result of their participation in the program.

Jim Beamer, Board Member and representative of IBEW Local 812, shared that the overall experience of the Wired for Success: Electrical Construction Pre-Apprenticeship Program was extremely positive. He noted that the program provided an excellent opportunity to engage participants from a nontraditional perspective and introduce them to career opportunities within the electrical construction industry. Jim praised the program staff, recognizing their dedication and professionalism. He specifically commended Allison Grose, Advance Central PA Youth Programs Coordinator and Gabi Randall, Advance Central PA, Research & Grants Coordinator, describing them as outstanding and emphasizing that their support was instrumental to the program's success.

Erica added that the program was completed under budget. As a result, Advance Central PA is requesting an extension to utilize the remaining grant funds to offer another pre-apprenticeship program in the spring, further expanding opportunities for youth to explore careers in the skilled trades.

Business Education Partnership Grant Update

Jon also shared Advance Central PA submitted a Business Education Partnership Grant proposal on July 15th with award announcements forthcoming.

The next Youth Committee will be held on November 10.

## Audit/Finance Committee

Erica Mulberger, Advance Central PA Executive Director, provided the update on behalf of Jay Alexander.

The Audit/Finance Committee has not met since the last WDB meeting.

Financial Reports
Erica shared there are no updates to the financial reports at this time since the June final expenditures are still in process of being completed.

FY26 Consolidated Training Contract Obligations
From July 1, 2025, through June 30, 2026, 118 participants were approved for Individual Training Accounts (ITAs), and 36 participants were approved for On-the-Job Training (OJTs). Compared to FY25, this represents a 6.35% decrease in ITAs and a 20% decrease in OJTs. Final expenditures are still being compiled, but Erica noted concern if federal expenditure requirements are implemented, because the demand for training may not be high enough to meet mandates.

FY27 Consolidated Training Contract Obligations
From July 1, 2026, through July 27, 2026, four participants have been approved for Individual Training Accounts (ITAs). A significant number of carryover and new training contracts for the upcoming Fall term have already been received, and staff are currently reviewing and processing them.

PA CareerLink® Centre County Lease
The current lease for the PA CareerLink® Centre County expires on September 30, 2026. The landlord, American Philatelic Research Library has offered a two-year lease renewal at the same terms and conditions including the standard funding out clause.

As always, staff sought alternative spaces and options for service delivery. In this case, no alternatives were identified. Erica shared she had a conversation with Penn Highlands Community College, who is located in the same building to see if there might be an opportunity to share space, but they do not have room to accommodate.

Erica further noted that this site has had staffing concerns with retirements and vacancies therefore the hours have been temporarily reduced. She recommended moving forward with the lease at the same terms and conditions.

**Shelly Foust made a motion to approve a 2-year lease renewal with American Philatelic Research Library for the PA CareerLink® Centre County site located at 240 Match Factory Place, Bellefonte, PA effective October 1, 2026 through September 30, 2028 at a rent amount of $4,207.01 per month. Jon Ritter seconded the motion. The motion was unanimously approved with no abstentions.**

The Audit Finance committee will meet as needed.

EARN Committee
Ken Chappell, EARN Committee Chair, provided the update.

EARN Enrollments
Ken reported 330 new enrollments in the program year that ended June 30, 2026, an increase of 22 compared to the previous year's 308 in the same time period. TANF cases decreased with 182 new enrollments compared to last year's 280 while SNAP Only cases increased to 148 new enrollments from 28 in the prior year. He noted that cases vary by County Assistance Office and SNAP Only cases can meet engagement requirements in ways other than referrals to EARN. TANF cases are decreased across the Commonwealth as are the CAO SNAP cases according to a recent call staff had with PA Dept. of Human Services (DHS) Bureau of Employment Programs (BEP) leadership.

EARN Statement of Work and Program Manual
The updated EARN Program Manual for PY 2026-2027 requires a structured pathway model consisting of the Support Path, Individual Development Path, Vocational Path, and Employment Path. Ken provided an overview. The Support Path is for participants with extensive barriers who are not ready to engage with another pathway. This pathway is limited to 60 days, meaning participants should successfully complete their established goal before the 60-day clock expires. Individual Path is for those individuals with little to no barriers who do not express an interest in credentialing or training activities. This is also limited to 60-days. Vocational path is for participants who want a training or credentialing activity and is time limited according to standard vocational education time policy. Employment Path is for those individuals who have successfully completed their previous goals and pathways, evidenced by the removal of barriers, and/or are ready to search for jobs. Participants are expected to find employment within 90 days of beginning the pathway.

Ken shared concern about the time restrictions that are being implemented and it was discussed in a meeting with BEP leadership earlier this week. BEP provided guidance to take the time limits seriously but also balance that with making the right moves for each individual so they are not moved out of a pathway before they are ready. BEP will be evaluating how long people actually need in each pathway and consider changes to policy as needed based on that data. Staff will continue to provide technical assistance and support to the EARN provider staff as they transition to this program model, new tracking requirements, and expectations.

The EARN Committee will plan to meet in the next quarter.

## Governance Committee

Dave Zartman, Governance Committee Chair, provided the update.

### Recruitment and Membership Renewal

There's has been an unexpected vacancy as Todd Taylor resigned from the Workforce Development Board (WDB) due to leaving his employment. The WDB is required to have at least one representative from an institution of higher education providing workforce investment activities.

There is also a private sector business vacancy for a representative from any county in the region. Erica received interest from the General Manager at the Penn Stater and the Committee will review an application if received.

Erica shared new information that Beth Gilmore from Kish Bank is taking a new position. Her vacancy leaves a private sector in Mifflin County that needs filled. If Beth's new job fits WDB requirements, she is interested in re-applying.

The Governance Committee will meet as needed.

## Personnel Committee

Shelly Foust, Personnel Committee Chair, provided the update.

### Staffing Update

Jamison Bond, the PA CareerLink® Site Administrator overseeing the locations in Bloomsburg, Sunbury, and Lewistown has accepted a position with the PA Department of Labor and Industry, and his last day will be August 21st. Fortunately, there was a strong candidate who applied last Fall before we decided to have only two Site Administrators in the region. Advance Central PA staff and the PA CareerLink® Operator were able to quickly interview the candidate, Matthew Rickert, who will start August 17th. Jamison will train Matthew for a full week before his last day.

Based on where the Site Administrators live, the PA CareerLink® offices that each Site Administrator oversees will change to reduce their travel time and expenses. Rachael Ulmer will manage the sites in Williamsport, Lock Haven and Bloomsburg, and Matt Rickert will manage the sites in Lewistown, Bellefonte, and Sunbury.

Erica shared that Matt is a great fit. Recently retired from the military, he has strong leadership skills needed in his new position. She also shared that Jamison was not actively seeking a new position but was recruited by Secretary Walker at the Dept. of Labor & Industry (L&I).

## Policy and Performance Committee

Jim Beamer, Policy and Performance Committee Chair, provided the update.

### Local Monitoring

Jim reported two local monitoring cycles successfully closed in June: Operations Monitoring of PA CareerLink® Centre County and PY25 Adult and Dislocated Worker Equal Opportunity monitoring.

The following program compliance monitoring cycles are currently open and in progress: PY24 Adult and Dislocated Worker, PY24 Operator, and PY25 Out-of-School Youth. Additionally, a special monitoring of CSO's In-School Youth program is underway due to recently identified risks. An OJT monitoring resulted in two findings to the Business Solutions Team provider, Tuscarora Intermediate Unit (TIU).

### State Monitoring

Staff completed a variety of State monitoring activities in June and July including final document submissions for the L&I Bureau of Workforce Development Administration PY25 monitoring cycle, submission of a required

quarterly response to the L&I Bureau of Workforce Partnership & Operations PY24 Data Validation monitoring, desk reviews and document submissions for BWPO TANF Youth Development (In-School Youth) file monitoring and desk reviews, reporting, and policy changes required to correct findings from the US Dept. of Labor's monitoring of PA.

Local Policies

Jim shared the Policy & Performance Committee met on July 29th. The Committee extensively reviewed and approved a new Policy on Policies, revisions to the Monitoring Policy Manual, revisions to the Program Complaint Policy renamed to WIOA Title I Program Complaint Policy & Procedures, and a new Conduct at PA CareerLink® Policy.

Jim asked Erica to provide a brief overview of the changes to each. Regarding the Policy on Policies, Erica explained this was a recommendation from L&I to incorporate. It is essentially a governance policy for how new policies are developed, existing policies are changed, and old policies are phased out.

- **Jim Beamer made a motion to approve the new Advance Central PA Policy on Policies as presented. Shelly Foust seconded the motion. The motion was unanimously approved with no abstentions.**

Regarding the Monitoring Policy, Erica explained changes are implemented to increase efficiency while maintaining a high level of quality and effectiveness. This includes a change to the sample size for file monitoring which was significantly higher than necessary to effectively identify issues and patterns of concern.

- **Jim Beamer made a motion to approve revisions to the Advance Central PA Monitoring Policy as presented. Dave Zartman seconded the motion. The motion was unanimously approved with no abstentions.**

The WIOA Title I Program Complaint Policy & Procedures was crafted to match a template provided by L&I in response to a federal monitoring they underwent. L&I requires the policy to be submitted for their review and staff will need to apply any additional edits in accordance with their guidance. Changes to the complaint policy timelines are significant.

- **Jim Beamer made a motion to approve revisions to the Advance Central WIOA Title I Program Complaint Policy & Procedures as presented for submittal to the PA Department of Labor & Industry (L&I) for review, directing staff to apply any additional edits required by L&I for implementation. Ken Chappell seconded the motion. The motion was unanimously approved with no abstentions.**

The PA CareerLink® Code of Conduct Policy is very similar to the one recently implemented for EARN. The Policy & Performance Committee added a number of stipulations that strengthen the final draft including to address smoking, vaping, service animals, and weapons.

- **Jim Beamer made a motion to approve a new PA CareerLink® Code of Conduct Policy as presented with additional stipulations and edits as discussed. Shelly Foust seconded the motion. The motion was unanimously approved with no abstentions.**

Contract for The Link

Jim reported staff released a request for proposals for The Link because the current contract is expiring at the end of September. Staff reviewed the proposals received and recommend renewing the contract with CSO.

- **Jim Beamer made a motion to award The Link contract to Central Susquehanna Opportunities, Inc. for October 1, 2026 through June 30, 2027 in the amount of $115,269 with the option to extend up to three additional years. Dave Zartman seconded the motion. The motion was unanimously approved with no abstentions.**

## Executive Director Update

Erica Mulberger, Advance Central PA Executive Director, provided the update.

PA CareerLink® Day

Erica reminded everyone that PA CareerLink® Day is Thursday, September 3rd from noon until 3:00 PM. She asked everyone to visit their local site and noted also the ribbon cutting at the new Lycoming County office.

Korrie Lucas, Advance Central PA Assistant Director, provided an update on plans for the event, emphasizing the importance of showcasing what PA CareerLink® does best. OSY staff are planning interactive activities to engage attendees and provide information about GED opportunities in a fun and creative way. EARN staff will highlight their services while also assisting customers with COMPASS sign-ups and navigation of community resources. Hiring events are an important part of events at all locations as staff work to match participants and other job candidates with open positions across the region.

State Funding

Erica reported that the state budget passed quickly. Funding for both Industry Partnerships and School-to-Work Partnerships will remain level.

WIOA Reauthorization- A Stronger Workforce for America (ASWA) Reintroduced

Erica provided an update on WIOA reauthorization and the reintroduced A Stronger Workforce for America Act. She noted that a version of the legislation passed the House that would eliminate the WIOA Adult funding stream. However, it is not expected to pass the Senate in its current form. At this time, WIOA funding is anticipated to remain level, with the final outcome dependent on federal budget and legislative decisions.

Erica gave an update on proposed changes to the OMB Circular sharing that there was a great amount of pushback with over 100,000 public comments that need to be addressed.

Erica shared that Advance Central PA is performing well overall and commented on the team's outstanding efforts. She gave special recognition to Korrie for her coordination of the Lycoming County site relocation, noting her leadership in ensuring a smooth transition. She also acknowledged Marca O'Hargan, Compliance Monitor/Equal Opportunity Officer for her extensive equal opportunity knowledge, this was most helpful for location of each individual desk and file cabinet. Kelly was integral to coordination of the move providing critical support for all aspects of the move.

## Open Discussion

Jonah offered kudos to the team for all the hard work moving and organizing the Lycoming move. Often the things that get done behind the scenes are overlooked but involve extensive work which surely was the case with a move this substantial.

## Date of Next Meeting

LEO Board Prep Meeting – September 16, 2026 @ 9:00 a.m. at the Union County Government Center

Joint WDB/LEO Meeting – September 16, 2026 @ 10:00 a.m. at the Union County Government Center

Executive Committee Meeting - October 9, 2026 @ 10:00 a.m.

## Adjournment

With no further business to discuss, Jonah adjourned the meeting at 10:49 a.m.

Respectfully Submitted,

Kelly Walter

Kelly Walter, Office/Board Coordinator

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# 2027 MEETING SCHEDULE

## Executive Committee, Workforce Development Board, and Local Elected Official Board

| | |
|---|---|
| **February 12**<br>*Second Friday* | **Executive Committee**<br>10:00 a.m. to Noon |
| **March 17**<br>*Third Wednesday*<br>*Location: TBD* | **LEO Board Meeting**<br>9:00 a.m. to 9:30 a.m.<br>**WDB/LEO Board Meeting**<br>10:00 a.m. to Noon |
| **April 9**<br>*Second Friday* | **Executive Committee**<br>10:00 a.m. to Noon |
| **May 14**<br>*Second Friday* | **Executive Committee**<br>10:00 a.m. to Noon |
| **June 16**<br>*Third Wednesday* | **Annual Meeting of the Members (LEO)**<br>9:00 a.m. to 9:30 a.m.<br>**WBD/LEO Board Meeting**<br>10:00 a.m. to Noon |
| **August 13**<br>*Second Friday* | **Executive Committee**<br>10:00 a.m. to Noon |
| **September 15**<br>*Third Wednesday* | **LEO Board Meeting**<br>9:00 a.m. to 9:30 a.m.<br>**WDB/LEO Board Meeting**<br>10:00 a.m. to Noon |
| **October 8**<br>*Second Friday* | **Executive Committee**<br>10:00 a.m. to Noon |
| **November 12**<br>*Second Friday* | **Executive Committee**<br>10:00 a.m. to Noon |
| **December 15**<br>*Third Wednesday* | **LEO Board Meeting**<br>9:00 a.m. to 9:30 a.m.<br>**WDB/LEO Board Meeting**<br>10:00 a.m. to Noon |

Unless otherwise notified of Webinar/Teleconference, **Executive Committee Meetings** are scheduled to be held at the Advance Central PA office and **LEO & WDB/LEO Meetings** are scheduled to be held at the Union County Government Center.

Advance Central PA
FY 27 Contract Expense and Obligation Report
From 7/1/2026 Through 9/30/26

| Contract Period | Contract Title | Available Funds | Total Expended | Obligated Funds [1] | % of Total Oblig. and Exp. | Unoblig. Amount |
|---|---|---|---|---|---|---|
| 10/25 - 06/27 | PY25 2nd Inc. WIOA Adult | 814,094 | 391,865 | 354,672 | 91.70% | 67,557 |
| 07/26 - 06/28 | PY26 1st Inc. WIOA Adult | 203,353 | 0 | 183,018 | 90.00% | 20,335 |
| 10/26 - 06/28 | PY26 2nd Inc. WIOA Adult | 884,533 | 0 | 353,078 | 39.92% | 531,455 |
| | Adult Programs | 1,901,980 | 391,865 | 890,768 | 67.44% | 619,347 |
| 07/25 - 06/27 | PY25 1st Inc. WIOA Dislocated Worker | 31,165 | 31,165 | 0 | 100.00% | 0 |
| 10/25 - 06/27 | PY25 2nd Inc. WIOA Dislocated Worker | 1,071,507 | 243,116 | 730,415 | 90.86% | 97,976 |
| 07/26 - 06/28 | PY26 1st Inc. WIOA Dislocated Worker | 283,679 | 0 | 16,994 | 5.99% | 266,685 |
| 10/26 - 06/87 | PY26 2nd Inc. WIOA Dislocated Worker | 1,035,461 | 0 | 0 | 0.00% | 1,035,461 |
| | Dislocated Worker Programs | 2,421,812 | 274,281 | 747,409 | 42.19% | 1,400,122 |
| 04/25 - 06/27 | PY25 WIOA Youth | 918,318 | 182,911 | 612,647 | 86.63% | 122,760 |
| 04/26 - 06/28 | PY26 WIOA Youth | 1,458,586 | 0 | 666,918 | 45.72% | 791,668 |
| 07/25 - 06/27 | PY25 TANF Youth | 148,646 | 147,909 | 0 | 99.50% | 737 |
| 07/26 - 06/28 | PY26 TANF Youth | 824,614 | 37,860 | 569,231 | 73.62% | 217,523 |
| 10/24 - 12/26 | PY24 Business & Education Partnership 2nd Inc. | 40,465 | 26,500 | 5,214 | 78.37% | 8,751 |
| 09/26 - 06/28 | PY26 Business & Education Partnership | 150,000 | 0 | 0 | 0.00% | 150,000 |
| | Youth Programs | 3,540,629 | 395,180 | 1,854,010 | 63.53% | 1,291,439 |
| 07/26- 06/27 | EARN | 2,643,979 | 488,528 | 1,421,349 | 72.23% | 734,102 |
| | Welfare Programs | 2,643,979 | 488,528 | 1,421,349 | 72.23% | 734,102 |
| 01/24 - 06/27 | Next Gen 23 - Building & Construction | 100,170 | 2,711 | 0 | 2.71% | 97,459 |
| 01/24 - 06/27 | Next Gen 23 - Agricultural | 131,757 | 1,652 | 0 | 1.25% | 130,105 |
| NA | IP Sustainability Fund | 614,788 | 0 | 0 | 0.00% | 614,788 |
| | Industry Partnerships | 846,715 | 4,363 | 0 | 0.52% | 842,352 |
| 1/26 - 06/28 | PASmart CPI Apprenticeship | 248,009 | 3,656 | 197,972 | 81.30% | 46,381 |
| 06/25 - 05/27 | School to Work | 81,405 | 23,348 | 34,806 | 71.44% | 23,251 |
| | Reemployment Services | 329,414 | 27,004 | 232,778 | 78.86% | 69,632 |
| 07/26 -12/26 | Statewide - CareerLink Awareness | 20,000 | 20,000 | 0 | 100.00% | 0 |
| 07/25 - 06/27 | Statewide - Training Funds | 127,500 | 0 | 0 | 0.00% | 127,500 |
| NA | Research Department | 85,986 | 7,747 | 0 | 9.01% | 78,239 |
| NA | Degenstein | 1,398 | 0 | 0 | 0.00% | 1,398 |
| NA | Gold Standard | 49,862 | 94 | 0 | 0.19% | 49,768 |
| NA | Engage | 29,652 | 277 | 0 | 0.93% | 29,375 |
| NA | Fit4Construction | 42,500 | 0 | 0 | 0.00% | 42,500 |
| NA | ELIC | 10 | 0 | 0 | 0.00% | 10 |
| | Other Programs | 209,408 | 8,118 | 0 | 3.88% | 201,290 |
| | Grand Total | 11,893,937 | 1,589,339 | 5,146,314 | 56.63% | 5,158,284 |

**Notes:**

1 Obligated funds include the funds unexpended but obligated for the FY 27 subcontractor, training, and Resource Sharing Agreement budgets.

Advance Central PA
Linking People & Business

Advance Central PA
Operating Budget to Actual Comparison
From 7/1/2026 Through 9/30/26

| | Total Budget - Original | YTD Actual Expense | Total Budget Variance - Original | Percent Total Budget Expended * |
|---|---|---|---|---|
| Operational Expenses | | | | |
| Salaries And Benefits | 1,124,279 | 268,617 | 855,662.44 | 23.89% |
| Staff Travel & Development | 18,323 | 2,514 | 15,808.54 | 13.72% |
| Board Expenses | 4,536 | 3,798 | 737.70 | 83.74% |
| General Office Supplies | 6,189 | 1,359 | 4,829.84 | 21.96% |
| Leases - Copiers/Equipment | 2,109 | 754 | 1,355.19 | 35.74% |
| Outreach | 1,290 | 0 | 1,290.00 | 0.00% |
| Subscriptions | 17,709 | 10,368 | 7,340.54 | 58.55% |
| Memberships | 9,863 | 9,956 | (93.22) | 100.95% |
| Vehicles | 0 | 0 | 0.00 | 0.00% |
| Equipment And Furnishings | 11,237 | 0 | 11,237.00 | 0.00% |
| Professional Fees | 15,775 | 0 | 15,775.00 | 0.00% |
| Business Services | 18,760 | 25 | 18,735.00 | 0.13% |
| Computer Services | 41,003 | 8,011 | 32,991.81 | 19.54% |
| Facility Costs | 70,071 | 18,779 | 51,292.35 | 26.80% |
| Total Operational Expenses | 1,341,144.00 | 324,181.81 | 1,016,962.19 | 24.17% |
| Total Expenditures | 1,341,144.00 | 324,181.81 | 1,016,962.19 | 24.17% |

Notes:
* Anticipated expenditure rate of 25%.

Advance Central PA

Linking People & Business

Advance Central PA
FY26 Consolidated PA CareerLink® Operating Budget Budget to Actual Comparison
From 7/1/2026 Through 9/30/26

| | Total Budget - Original | Current Year Actual | Total Budget Variance - Original | Percent Total Budget Expended * | Percent Total Budget Remaining |
|---|---|---|---|---|---|
| REVENUE: | | | | | |
| WIOA Adult | 244,864 | 53,142 | 191,721 | 21.70% | 78.30% |
| WIOA Dislocated Worker | 244,864 | 53,142 | 191,721 | 21.70% | 100.00% |
| WIOA Out of School Youth | 191,558 | 45,155 | 146,403 | 23.57% | 76.43% |
| EARN | 358,485 | 79,227 | 279,258 | 22.10% | 77.90% |
| Advance Central PA Total: [1] | 1,039,771 | 230,667 | 809,104 | 22.18% | 77.82% |
| WAGNER PEYSER | 201,340 | 41,377 | 159,963 | 20.55% | 79.45% |
| WP REGIONAL | 24,761 | 6,293 | 18,468 | 25.41% | 74.59% |
| VETS | 132,125 | 27,890 | 104,235 | 21.11% | 78.89% |
| RAPID RESPONSE | 18,971 | 3,717 | 15,254 | 19.59% | 80.41% |
| OVR | 116,538 | 24,135 | 92,403 | 20.71% | 79.29% |
| OVERSIGHT | 24,761 | 6,293 | 18,468 | 25.41% | 74.59% |
| RESEA | 345,642 | 71,503 | 274,139 | 20.69% | 79.31% |
| UC | 81,850 | 16,901 | 64,949 | 20.65% | 79.35% |
| State Partner Total[2]: | 945,987 | 198,109 | 747,878 | 20.94% | 79.06% |
| Total REVENUE | 1,985,760 | 428,776 | 1,556,983 | 21.59% | 78.41% |
| EXPENSES: | | | | | |
| PERSONNEL | | | | | |
| Total PERSONNEL | 1,014,622 | 222,659 | 791,962.42 | 21.95% | 78.05% |
| FACILITY | | | | | |
| Total FACILITY | 760,259 | 168,422 | 591,836.18 | 22.15% | 77.85% |
| OPERATIONAL | | | | | |
| Total OPERATIONAL | 341,010 | 69,602 | 271,408 | 20.41% | 79.59% |
| USAGE FEE (Non-Partner Renters) | | | | | |
| Total USAGE FEE | 130,130 | 31,908 | 98,223 | 24.52% | 75.48% |
| TOTAL EXPENDITURES | 1,985,760 | 428,776 | 1,556,984 | 21.59% | 78.41% |

NOTE: Revenue amounts show details by PA CareerLink® partner. The expenses are listed by category. Monthly, the expenses are allocated to all partners and then the revenues are collected. Therefore revenues and expenditures should be equal.

* Anticipated expenditure rate of 25%.

1 Advance Central PA is responsible for approximately 54% of the total shared PA CareerLink® operating costs compared to 46% paid by other required PA CareerLink® FTE partners.

2 Changes to state funding include the following: UC is now a full partner rather than a usage fee. Re-employment has replaced Trade funding, and RESEA is being partially used to offset Wagner Peyser funding.

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Advance Central PA
Subcontractor Budget and Actual Comparison
From 7/1/2026 Through 9/30/26

## Tuscarora Intermediate Unit 11 (TIU)

| | Total Budget - Original | Current Year Actual | Total Budget Variance - Original | Percent Total Budget Expended [1] | Percent Total Budget Remaining |
|---|---|---|---|---|---|
| OPERATIONAL EXPENSES [2, 6] | | | | | |
| Adult Pool | 115,903 | 54,234 | 61,669 | 46.79% | 53.21% |
| Dislocated Worker Pool | 96,936 | 45,357 | 51,579 | 46.79% | 53.21% |
| OS Youth Pool [3] | 152,136 | 71,187 | 80,949 | 46.79% | 53.21% |
| TANF | 5,000 | 2,339 | 2,661 | 46.78% | 53.22% |
| EARN Pool [3] | 9,575 | 4,481 | 5,094 | 46.80% | 53.20% |
| Total OPERATIONAL EXPENSES | 379,550 | 177,598 | 201,952 | 46.79% | 53.21% |
| TOTAL EXPENDITURES | 379,550 | 177,598 | 201,952 | 46.79% | 53.21% |

## Central Susquehanna Opportunities, Inc. (CSO)

| | Total Budget - Original | Current Year Actual | Total Budget Variance - Original | Percent Total Budget Expended [1] | Percent Total Budget Remaining |
|---|---|---|---|---|---|
| OPERATIONAL EXPENSES [2] | | | | | |
| Adult Pool | 615,545 | 138,230 | 477,315 | 22.46% | 77.54% |
| TANF Youth [6] | 109,176 | 109,176 | - | 100.00% | 0.00% |
| Dislocated Worker Pool | 642,845 | 131,402 | 511,443 | 20.44% | 79.56% |
| Business Edu. Partnership [7] | 25,743 | 19,786 | 5,957 | 76.86% | 23.14% |
| Link [8] | 153,692 | | 153,692 | 0.00% | 100.00% |
| School to Work | 22,537 | 2,137 | 20,400 | 9.48% | 90.52% |
| EARN Pool | 1,422,588 | 315,194 | 1,107,394 | 22.16% | 77.84% |
| EARN SNAP | 46,714 | 26,154 | 20,560 | 55.99% | 44.01% |
| Total OPERATIONAL EXPENSES | 3,038,840 | 742,079 | 2,296,761 | 24.42% | 75.58% |

| | | | | | |
|---|---|---|---|---|---|
| DIRECT CUSTOMER SERVICES [4] | | | | | |
| Adult Pool | 13,000 | 2,008 | 10,992 | 15.45% | 84.55% |
| TANF Youth | 39,942 | 39,942 | - | 100.00% | 0.00% |
| Dislocated Worker Pool | 8,700 | 547 | 8,153 | 6.29% | 93.71% |
| EARN Pool | 29,032 | 1,900 | 27,132 | 6.54% | 93.46% |
| Total DIRECT CUSTOMER SERVICES | 90,674 | 44,397 | 46,277 | 48.96% | 51.04% |
| TOTAL EXPENDITURES | 3,129,514 | 786,476 | 2,343,038 | 25.13% | 74.87% |

**Central Susquehanna Intermediate Unit [9]**

| | Total Budget - Original | Current Year Actual | Total Budget Variance - Original | Percent Total Budget Expended | Percent Total Budget Remaining |
|---|---|---|---|---|---|
| OPERATIONAL EXPENSES [2] | | | | | |
| OS Youth Pool | 834,901 | | 834,901 | 0.00% | 100.00% |
| Total OPERATIONAL EXPENSES | 834,901 | - | 834,901 | 0.00% | 100.00% |
| DIRECT CUSTOMER SERVICES [4] | | | | | |
| OS Youth Pool | 173,527 | | 173,527 | 0.00% | 100.00% |
| Total DIRECT CUSTOMER SERVICES | 173,527 | - | 173,527 | 0.00% | 100.00% |
| TOTAL EXPENDITURES | 1,008,428 | - | 1,008,428 | 0.00% | 100.00% |

NOTES:
1 Anticipated expenditure rate of 25% for operating expenses.
2 Operational expenses include personnel, facilities, and operating expenses for the subcontractors.

3 These budgets are for TIU's Business Services contract in which TIU assists with placements of program participants and helps employers find talent from all PA CareerLink® programs.
4 Direct customer services include wages and benefits for participants in paid work experience and support services like transportation, clothing, and clearances.

5 The CSO TANF contract goes through 9/30/26, with an extension through 6/30/27. The budget through 6/30/27 will be updated next quarter.

## FY27 CONSOLIDATED TRAINING CONTRACT OBLIGATIONS

**As of 10/30/2026**

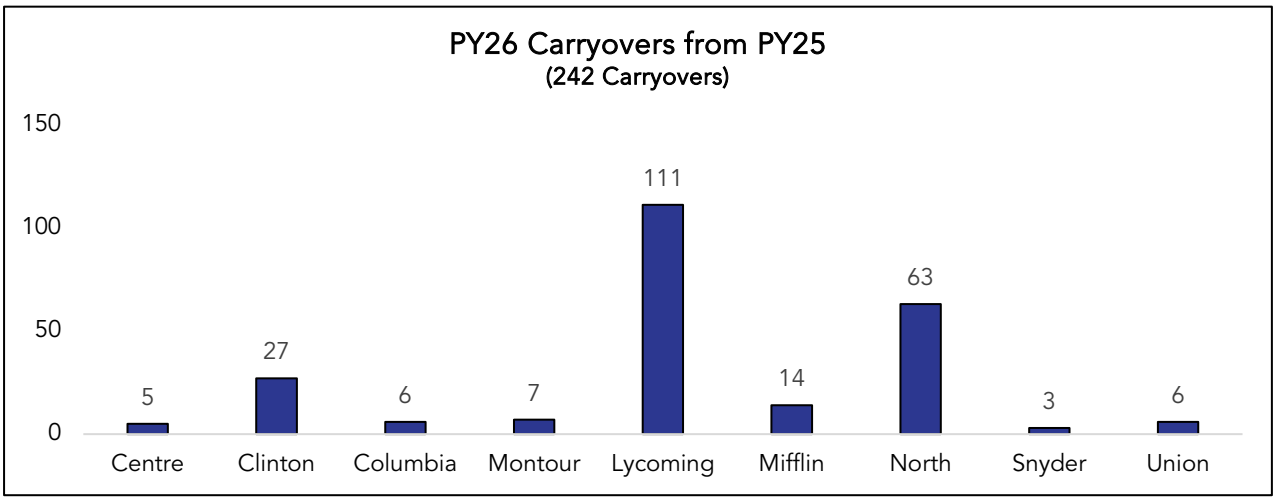
| Fund Source | Budget | Encumbrance | Actual | Total Obligation | Budget Available for Encumbrance | Number of Participants | Percentage of Total Budget Obligated |
|---|---|---|---|---|---|---|---|
| **INDIVIDUAL TRAINING ACCOUNTS (ITAs)** | | | | | | **FY27 ITA** | |
| Adult | $49,753 | $0 | $0 | $0 | $49,753 | 0 | 0.00% |
| Adult POS | $199,013 | $73,390 | $28,182 | $101,572 | $97,441 | 36 | 51.04% |
| Dislocated Worker | $69,103 | $30,130 | $13,894 | $44,024 | $25,079 | 9 | 63.71% |
| **TOTAL ITA** | **$317,869** | **$103,520** | **$42,076** | **$145,596** | **$172,273** | **45** | **45.80%** |

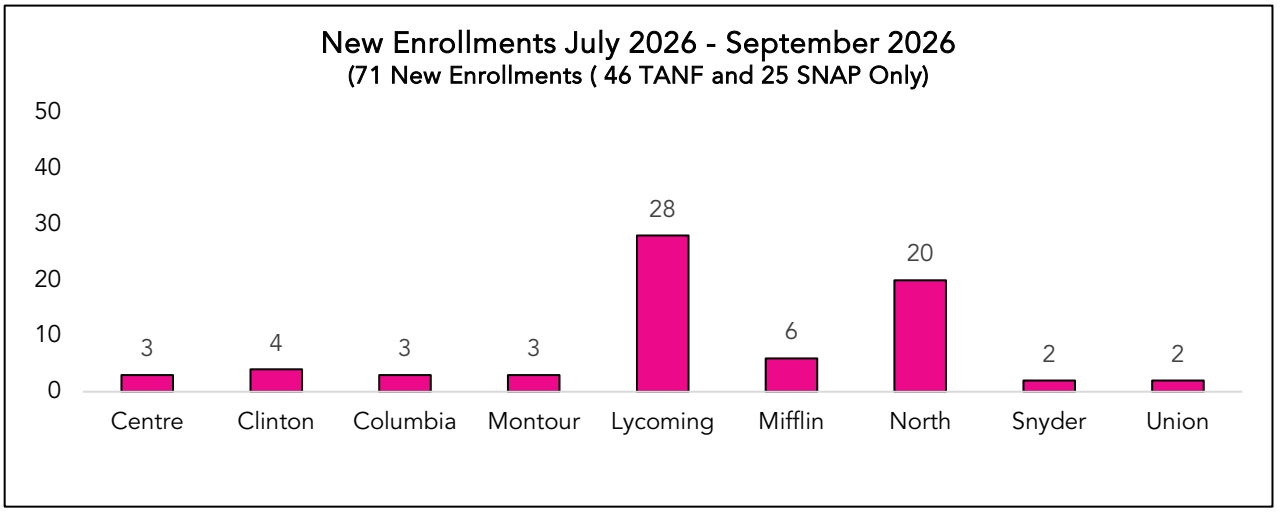
| ON THE JOB TRAININGS (OJTs) | | | | | | FY27 OJT | |
|---|---|---|---|---|---|---|---|
| Adult | $132,675 | $0 | $0 | $0 | $132,675 | 1 | 0.00% |
| Adult POS | $46,068 | $10,400 | $0 | $10,400 | $35,668 | 0 | 22.58% |
| Dislocated Worker | $166,677 | $32,581 | $8,527 | $41,108 | $125,569 | 2 | 24.66% |
| Out of School Youth | $378,589 | $43,392 | $12,032 | $55,425 | $323,165 | 7 | 14.64% |
| **TOTAL OJT** | **$724,010** | **$86,373** | **$20,559** | **$106,933** | **$617,077** | **10** | **14.77%** |
| **TOTAL ITA/OJT** | **$1,041,879** | **$189,893** | **$62,635** | **$252,528** | **$789,351** | **55** | **24.24%** |

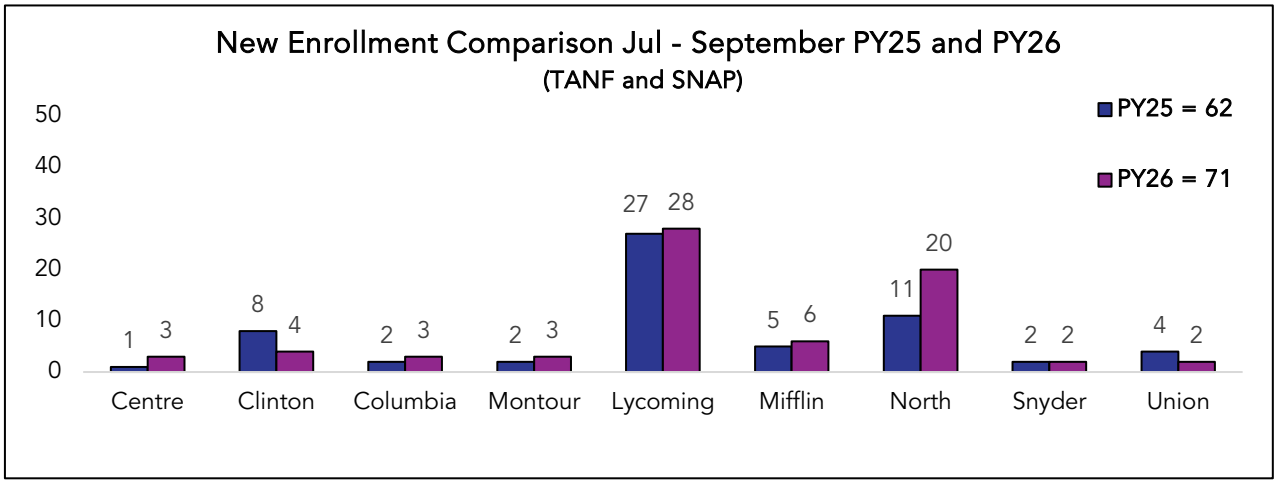
| INCUMBENT WORKER TRAINING | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Fund Source | | Budget | Encumbrance | Actual | Total Obligation | Budget Available for Encumbrance | Number of Participants | Percentage of Total Budget Obligated |
| Agriculture | FY26 | $102,052 | $0 | $9,257 | $9,257 | $92,795 | 23 | 9% |
| | FY27 | | | $0 | | | 0 | |
| Construction | FY26 | $134,170 | $0 | $65,829 | $66,864 | $67,306 | 389 | 50% |
| | FY27 | | | $1,035 | | | 1 | |
| **Total** | | **$236,222** | **$0** | **$76,122** | **$76,122** | **$160,100** | **413** | **32%** |

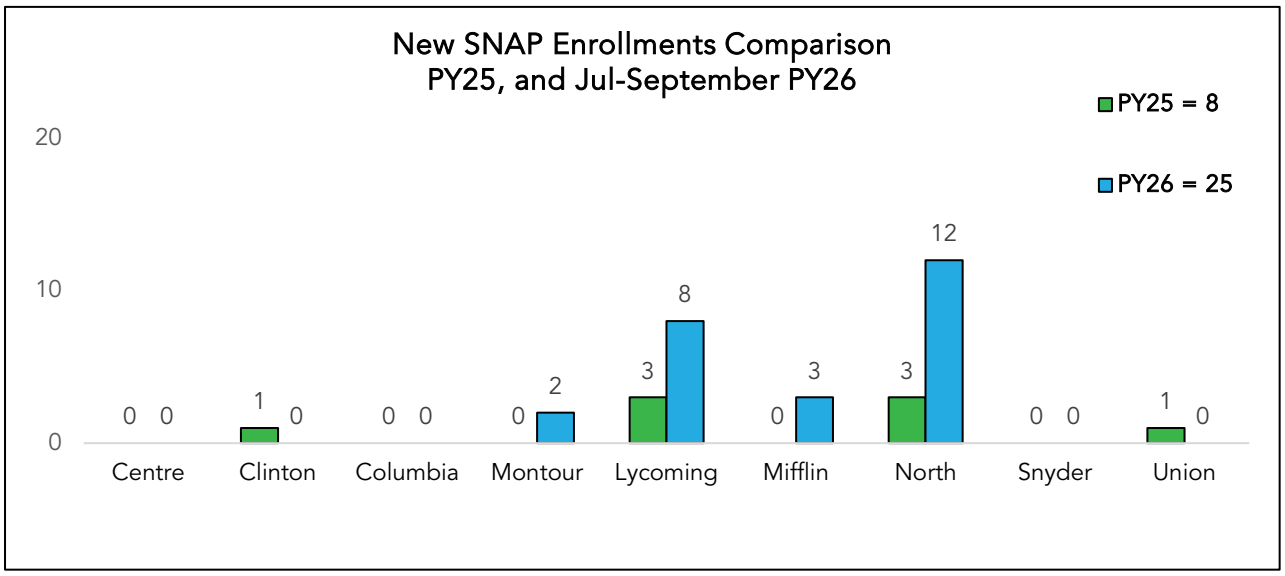
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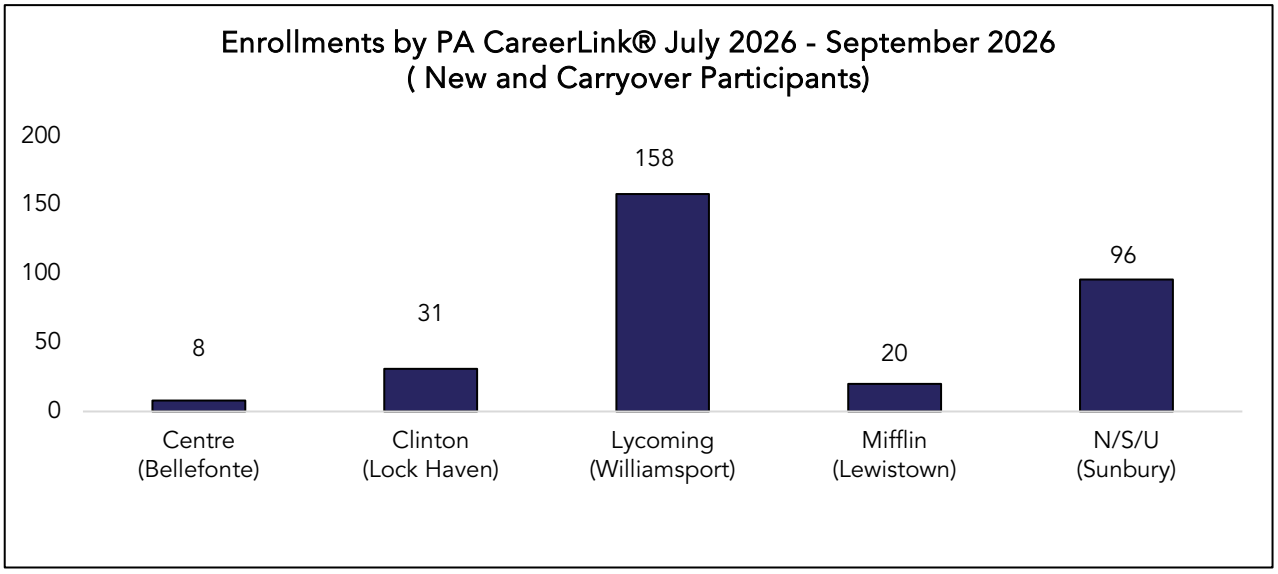
# EARN Program Year 2026-2027 Enrollment Report




New SNAP Enrollments Comparison
PY25, and Jul-September PY26
PY25 = 8
PY26 = 25
20
10
0
0 0
1 0
0 0
0 2
3 8
0 3
3 12
0 0
1 0
Centre
Clinton
Columbia
Montour
Lycoming
Mifflin
North
Snyder
Union


Enrollments by PA CareerLink® July 2026 - September 2026
( New and Carryover Participants)
200
150
100
50
0
8
31
158
20
96
Centre
(Bellefonte)
Clinton
(Lock Haven)
Lycoming
(Williamsport)
Mifflin
(Lewistown)
N/S/U
(Sunbury)

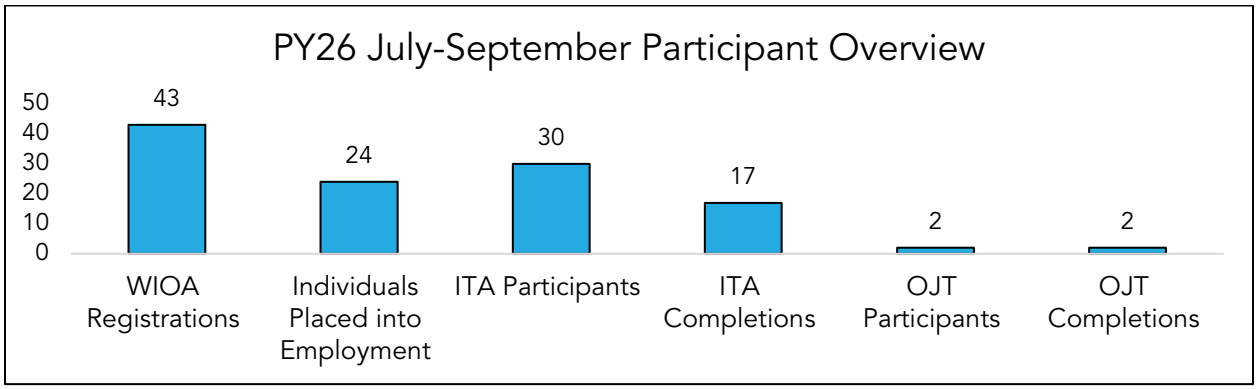
# Goal Attainment Report

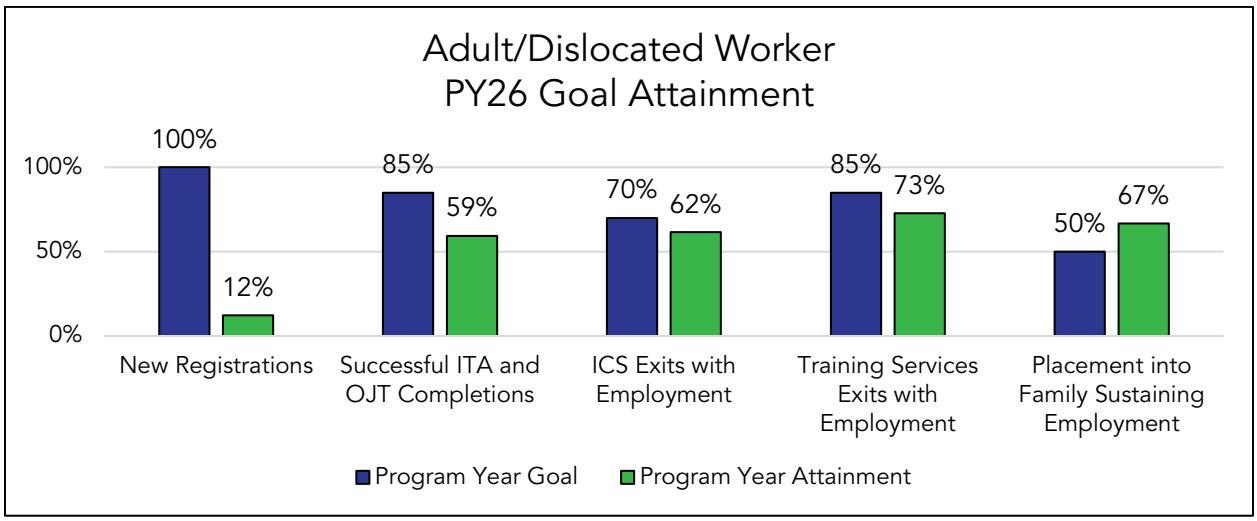
## Adult/Dislocated Worker Program

## PY26 Quarter 1: July 1, 2026 - September 30, 2026

| Program Element | Program Year Goal | Actual Performance |
|---|---|---|
| New Registrations | 350 (87.5 per qtr.) | 12% (43 new registrations) |
| Successful ITA and OJT Completions (Compared to those that ended) | 85% | 59% (19 of 32) |
| Individualized Career Services Exits with Employment | 70% | 62% (8 of 13) |
| Training Services Exits with Employment | 85% | 73% (16 of 22) |
| Placement into Sustaining Employment ($43,242/annually) | 50% | 67% (16 of 24) |

*ITA and OJT denominators include contracts that carried over from a prior PY with continued training this PY. ]
*ITA and OJT completions are those who have successfully completed training and may still be receiving program services.
*Exits with employment include individuals carried over from a previous PY who exited the current PY.
*Data is pulled from CWDS and CSO data entry directly impacts results.



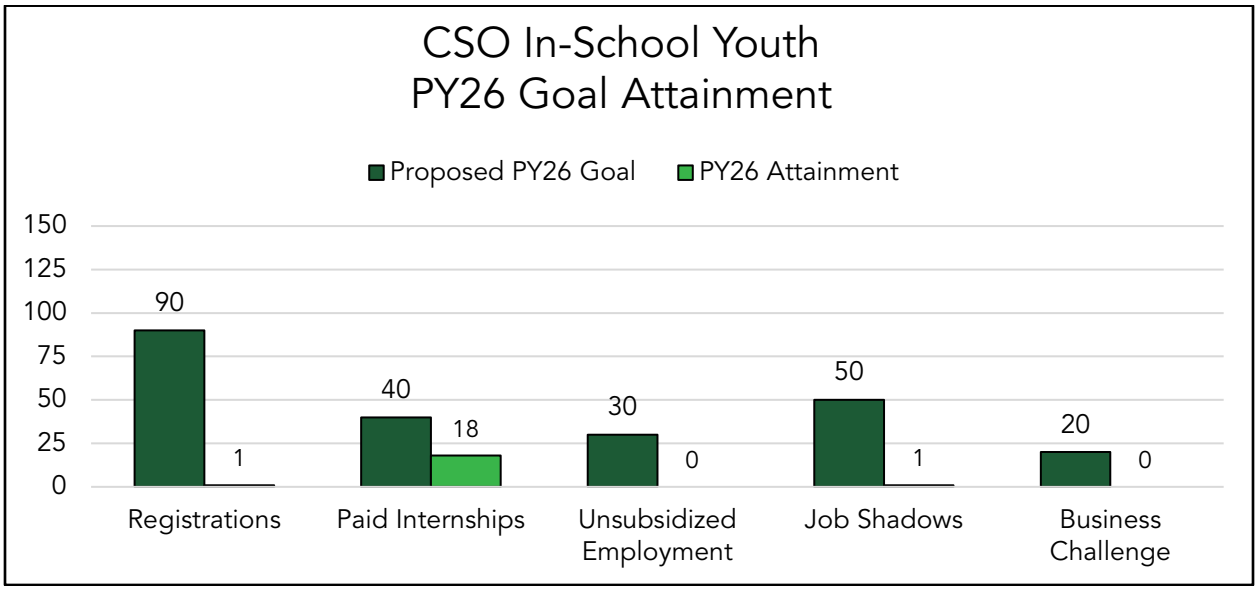
# Goal Attainment Report

## In-School Youth

Program Provider: CSO

### PY26 Quarter 1: July 1, 2026 - September 30, 2026

| Program Element | Proposed PY26 Goal | PY26 Q1 Attainment | % of goal reached |
|---|---|---|---|
| New Registrations | 90 | 1 | 1% |
| Paid Internships | 40 | 18 | 45% |
| Unsubsidized Employment Placements | 30 | 0 | 0% |
| Job Shadows | 50 | 1 | 2% |
| Business Challenge | 20 | 0 | 0% |



# Goal Attainment Report

## Out-of-School Youth

Program Provider: CSIU

### PY26 Quarter 1: July 1, 2026 - September 30, 2026

| Program Element | Proposed PY26 Goal | PY26 Q1 Attainment | % of goal reached |
|---|---|---|---|
| Registrations | 150 | 37 | 25% |
| Paid Pre-Work Experience | 25 | 13 | 52% |
| Job Shadows | 30 | 12 | 40% |
| Paid Internships | 30 | 16 | 53% |
| On-the-Job Training | 8 | 2 | 25% |

