# Online Job Posting Characteristics



## July 2025

#### **Top Occupations**

Unique Job Postings - Advertised Wage

Registered Nurses 1,650 \$49.66

Home Health and Personal Care Aides 867 \$14.95

Licensed Practical and Licensed Vocational Nurses

545 \$31.14

Retail Salespersons 533 \$16.06

Heavy and Tractor-Trailer Truck Drivers 348 \$35.14

Teaching Assistants, Except Postsecondary 310 \$17.54

Postsecondary Teachers 295 \$28.86

First-Line Supervisors of Retail Sales Workers 274 \$24.06

Health Technologists and Technicians, All Other 258 \$19.26

Fast Food and Counter Workers 243 \$15.45

#### Top Industries

Unique Job Postings

Health Care and Social Assistance 3,909

Educational Services 2,820

Administrative and Support and Waste Management and Remediation Services 2,695

> Retail Trade 1,685

Manufacturing

Professional, Scientific, and Technical Services 916

Accommodation and Food Services 8.59

Public Administration 655

Wholesale Trade

Finance and Insurance 350

#### **Top Employers**

Unique Job Postings

Pennsylvania State University 2.085

Geisinger Health System 987

Commonwealth Of Pennsylvania 461

University of Pittsburgh Medical Center 291

> Weis Markets 229

> > Aerotek 226

Mount Nittany Health 205

Walmart 188

Wellspan Health

BAYADA Home Health Care

### **Top Skills**

Communication

**Customer Service** 

Management

**Operations** 

Sales

Leadership

**Detail Oriented** 

Research

Lifting Ability

**Problem Solving** 

#### **Top Qualifications**

Valid Driver's License

Registered Nurse (RN)

Basic Life Support (BLS) Certification

Licensed Practical Nurse (LPN)

Cardiopulmonary Resuscitation (CPR) Certification

Advanced Cardiovascular Life Support (ACLS) Certification

Certified Nursing Assistant (CNA)

Nurse Practitioner (APRN-CNP)

Board Certified/Board Eligible

American Registry Of Radiologic Technologists (ARRT) Certified

Source: Lightcast, 2025.3 • Updated: September 2025

Advertised wage is the median hourly wage associated with the online job posting occupation.

