Online Job Posting Characteristics 🙏



April 2025

Top Occupations

Unique Job Postings - Advertised Wage

Registered Nurses 1,186 \$48.43

Home Health and Personal Care Aides \$14.95 512

Licensed Practical and Licensed **Vocational Nurses**

\$30.77 373

Heavy and Tractor-Trailer Truck Drivers

352 \$35.63

Retail Salespersons 322 \$16.06

Postsecondary Teachers 234 \$33.17

> **Nursing Assistants** \$19.26 184

First-Line Supervisors of Retail Sales Workers 177 \$23.45

Physicians, All Other 158 \$99.88

Janitors and Cleaners, Except Maids & Housekeeping Cleaners 155 \$17.05

Top Industries

Unique Job Postings

Health Care and Social Assistance 3.398

Administrative and Support and Waste Management and Remediation Services 1.822

> **Educational Services** 1.772

> > Retail Trade 1.079

Manufacturing

Accommodation and Food Services 598

Professional, Scientific, and **Technical Services** 482

> Public Administration 381

Transportation and Warehousing 280

> Wholesale Trade 279

Top Employers

Unique Job Postings

Geisinger Health System 1.335

Pennsylvania State University 1.283

> University of Pittsburgh Medical Center 315

Commonwealth Of Pennsylvania 304

> Aerotek 239

BAYADA Home Health Care 141

> Soliant Health 122

> > Walmart 105

Sondermind 89

Genesis HealthCare

Top Skills

Communication

Management

Customer Service

Operations

Leadership

Sales

Research

Detail Oriented

Problem Solving

Lifting Ability

Top Qualifications

Valid Driver's License

Registered Nurse (RN)

Basic Life Support (BLS) Certification

Licensed Practical Nurse (LPN)

Cardiopulmonary Resuscitation (CPR) Certification

Certified Nursing Assistant (CNA)

Nurse Practitioner (APRN-CNP)

Advanced Cardiovascular Life Support (ACLS) Certification

Board Certified/Board Eligible

Commercial Driver's License (CDL)

Source: Lightcast, 2025.2 • Updated: June 2025

Advertised wage is the median hourly wage associated with the online job posting occupation.

