

Press Release

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Chance Aluminum Receives Governor's Achievement Award for Workforce Excellence

Advance Central PA, the local workforce development board serving Pennsylvania's Central Region, proudly announces that Chance Aluminum Corporation has been awarded a Governor's Achievement Award to Employers. This award was presented jointly by the PA Workforce Development Association (PWDA) and the Pennsylvania Department of Labor and Industry at the 2025 PWDA Annual Conference.

The Governor's Achievement Award for Employers recognizes Pennsylvania companies that demonstrate outstanding support for workforce, community, and economic development across the Commonwealth. Chance Aluminum was recognized for its partnership with PA CareerLink®, a collaboration that has played a key role in the company's growth and skill development for its workers.

Since reopening the shuttered aluminum mill in Williamsport in 2021, Chance Aluminum has invested in expanding the facility, hired many of the previous team members, and created new jobs with competitive compensation. The company has already added new employees and plans to expand its workforce further, leading into 2027. At the core of Chance Aluminum's operations is its unwavering dedication to its employees. The company promotes employee well-being through flexible schedules, forward-credited paid time off, healthcare advocacy, and employee assistance programs.

"At Chance Aluminum, our commitment to innovation and growth extends beyond our products – it's reflected in our people," said Sara Oleck, Director of Human Resources. "Partnering with PA CareerLink® has been a transformative step in advancing both our hiring efforts and overall business success."

Through the partnership, Chance Aluminum has connected with a pool of qualified candidates, built a more resilient workforce, and aligned its hiring efforts with long-term operational goals. This includes hosting customized recruitment events, creating effective job postings, and participating in On-the-Job (OJT) training programs that have helped multiple new employees gain essential hands-on skills.

Chance Aluminum has also utilized labor market analysis services through PA CareerLink® and Advance Central PA to offer competitive wages and stay ahead of workforce trends.

“Chance Aluminum sets a great example of what is possible when a business is invested in its workforce and community,” said Erica Mulberger, Executive Director at Advance Central PA. “Their partnership with PA CareerLink® shows the value in employers and workforce systems collaborating to create sustainable, long-term success.”

Advance Central PA congratulates Chance Aluminum on this well-deserved recognition.

Advance Central PA and PA CareerLink® proudly support businesses like Chance Aluminum in building strong teams, accessing workforce solutions, and driving regional success. To Learn more about how these services can support your business, visit:

<https://advancecentralpa.org/business-solutions/>

Advance Central PA is an equal opportunity employer/program. Auxiliary aids and services available upon request to individuals with disabilities. Program funded with federal dollars. For more information, visit: <https://advancecentralpa.org/about-us/public-notices/>

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