

Online Job Postings Analysis

Central Pennsylvania

Centre, Clinton, Columbia, Lycoming, Mifflin, Montour,
Northumberland, Snyder, and Union Counties

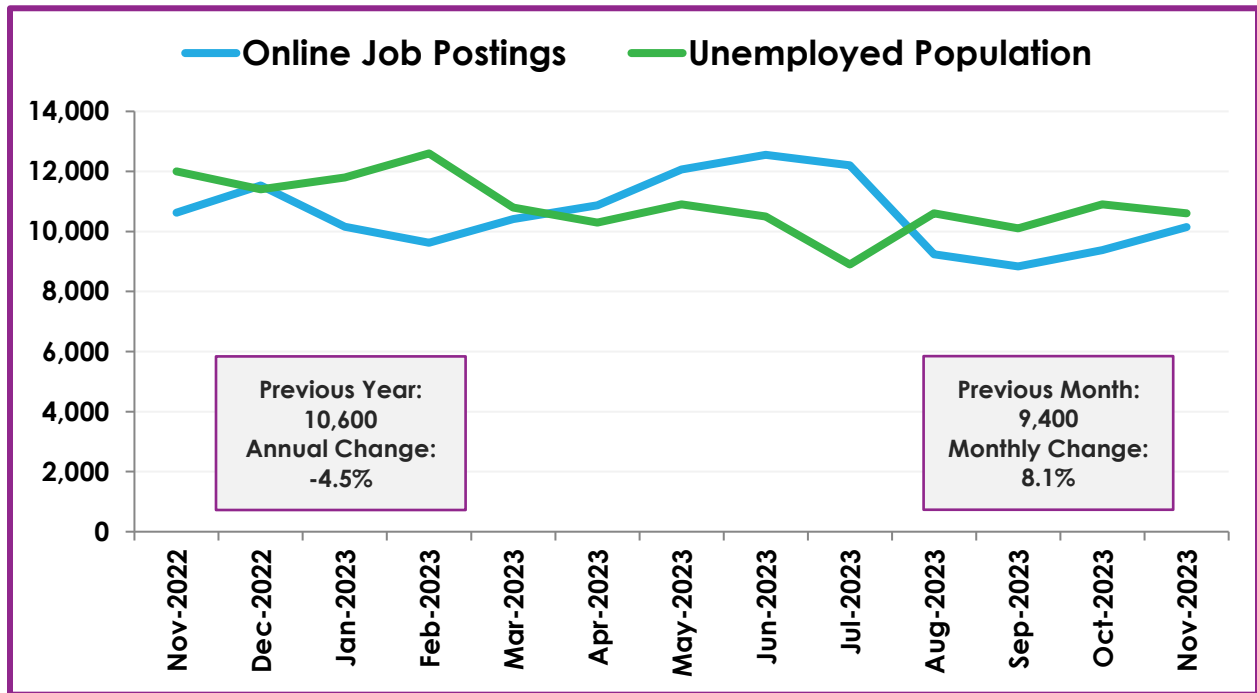
Online Job Postings:
10,100

Unemployed:
10,600

Unemployment Rate:
3.6%

Unemployed /Job Posting:
1.0

Online Job Postings are not seasonally adjusted. Annual trends reveal overall changes. Unemployed and unemployment rate are seasonally adjusted. The number of unemployed persons only includes individuals who are not working and are eligible and actively searching for employment.



Unemployed and Unemployment Rate Source:
PA Department of Labor and Industry, Center for Workforce Information & Analysis

If every Central Pennsylvania jobseeker filled an online job posting, the unemployment rate would drop to 0.2%, but 500 more postings would be needed for the remaining jobseekers.

Online Job Postings by Occupational Grouping

Occupational Grouping	November 2023	October 2023	November 2022	Monthly Change	Annual Change	Unemployed
Healthcare Practitioners and Technical	2,471	1,936	2,833	27.6%	-12.8%	222
Sales and Related	918	880	813	4.3%	12.9%	547
Healthcare Support	779	660	867	18.0%	-10.1%	423
Management	768	804	810	-4.5%	-5.2%	714
Transportation and Material Moving	619	539	475	14.8%	30.3%	953
Office and Administrative Support	530	532	788	-0.4%	-32.7%	971
Educational Instruction and Library	489	457	507	7.0%	-3.6%	191
Unclassified	456	477	469	-4.4%	-2.8%	0
Computer and Mathematical	420	401	450	4.7%	-6.7%	199
Food Preparation and Serving Related	409	395	311	3.5%	31.5%	432
Business and Financial Operations	344	300	348	14.7%	-1.1%	309
Installation, Maintenance, and Repair	324	326	245	-0.6%	32.2%	303
Architecture and Engineering	314	327	355	-4.0%	-11.5%	143
Production	248	277	321	-10.5%	-22.7%	1,083
Community and Social Service	238	230	190	3.5%	25.3%	117
Life, Physical, and Social Science	215	200	174	7.5%	23.6%	81
Arts, Design, Entertainment, Sports, and Media	172	203	205	-15.3%	-16.1%	151
Construction and Extraction	119	108	93	10.2%	28.0%	822
Building and Grounds Cleaning and Maintenance	113	128	173	-11.7%	-34.7%	194
Protective Service	88	76	87	15.8%	1.1%	134
Personal Care and Service	86	93	83	-7.5%	3.6%	170
Legal	19	20	17	-5.0%	11.8%	22
Farming, Fishing, and Forestry	3	10	10	-70.0%	-70.0%	48
Military	0	1	0	-100.0%	--	2
Total Online Job Postings	10,142	9,380	10,624	8.1%	-4.5%	8,229

Unemployed data provided by Lightcast; derived from Characteristics of the Insured Unemployed, Local Area Unemployment Statistics, and Lightcast databases; based on 12-month averages; unclassified indicates no previous work experience or unspecified.

Employers

- Aveanna Healthcare
- BAYADA Home Health Care
- Bucknell University
- Commonwealth Of Pennsylvania
- CVS Health
- Dollar General
- Encompass Health
- Geisinger Health System
- Pennsylvania State University
- University of Pittsburgh Medical Center

These employers have the highest number of online job postings.

Occupations

- Fast Food and Counter Workers: \$11.58
- First-Line Supervisors of Retail Sales Workers: \$19.22
- Heavy and Tractor-Trailer Truck Drivers: \$23.11
- Home Health and Personal Care Aides: \$12.70
- Licensed Practical and Licensed Vocational Nurses: \$24.39
- Medical Assistants: \$17.06
- Nursing Assistants: \$16.45
- Postsecondary Teachers: \$38.92
- Registered Nurses: \$37.71
- Retail Salespersons: \$13.66

These occupations have the highest number of online job postings.

Increasing Postings

- Fast Food and Counter Workers: \$11.58
- Food Service Managers: \$28.52
- Heavy and Tractor-Trailer Truck Drivers: \$23.11
- Human Resources Specialists: \$29.27
- Medical Assistants: \$17.06
- Nurse Anesthetists: \$87.89
- Paramedics: \$23.95
- Pharmacists: \$61.41
- Respiratory Therapists: \$30.11
- Retail Salespersons: \$13.66

These occupations have the highest increase in online job postings during the past year.
Wages are based on jobs held in Central PA and not the wages advertised in the online job postings.

Wage Source: Lightcast, 2023.4; occupational wages do not include benefits and are based on current median estimates.