

# Online Job Postings Analysis

## Central Pennsylvania

Centre, Clinton, Columbia, Lycoming, Mifflin, Montour,  
Northumberland, Snyder, and Union Counties

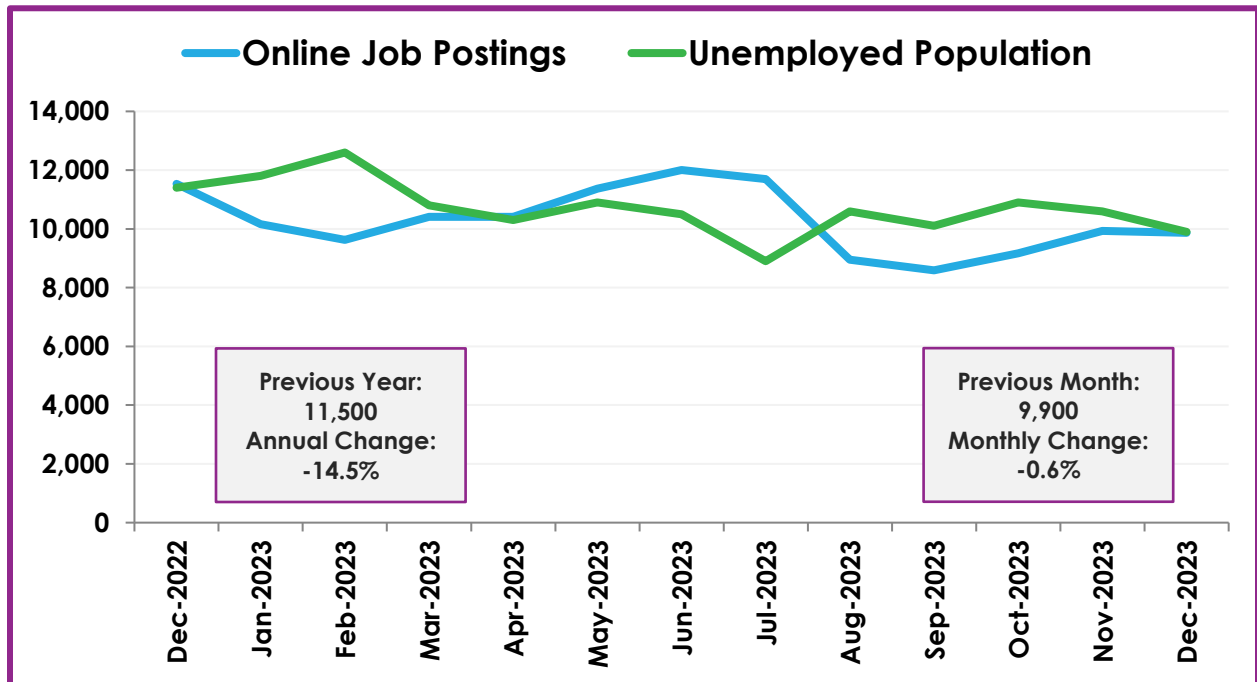
Online Job Postings:  
9,900

Unemployed:  
9,900

Unemployment Rate:  
3.3%

Unemployed /Job Posting:  
1.0

Online Job Postings are not seasonally adjusted. Annual trends reveal overall changes. Unemployed and unemployment rate are seasonally adjusted. The number of unemployed persons only includes individuals who are not working and are eligible and actively searching for employment.



Unemployed and Unemployment Rate Source:  
PA Department of Labor and Industry, Center for Workforce Information & Analysis

***If every Central Pennsylvania jobseeker filled an online job posting, the unemployment rate would drop to 0.0%, and all job postings would be filled.***

## Online Job Postings by Occupational Grouping

Occupational Grouping	December 2023	November 2023	December 2022	Monthly Change	Annual Change	Unemployed
Healthcare Practitioners and Technical	2,746	2,465	3,466	11.4%	-20.8%	225
Sales and Related	854	903	827	-5.4%	3.3%	541
Management	746	714	796	4.5%	-6.3%	713
Healthcare Support	740	777	1,102	-4.8%	-32.8%	428
Transportation and Material Moving	586	609	473	-3.8%	23.9%	958
Office and Administrative Support	449	509	776	-11.8%	-42.1%	972
Unclassified	403	437	502	-7.8%	-19.7%	0
Educational Instruction and Library	385	487	454	-20.9%	-15.2%	190
Food Preparation and Serving Related	378	394	356	-4.1%	6.2%	433
Computer and Mathematical	375	414	469	-9.4%	-20.0%	202
Installation, Maintenance, and Repair	360	310	262	16.1%	37.4%	304
Business and Financial Operations	355	332	332	6.9%	6.9%	309
Architecture and Engineering	287	288	350	-0.3%	-18.0%	145
Production	228	245	329	-6.9%	-30.7%	1,071
Community and Social Service	215	236	201	-8.9%	7.0%	115
Life, Physical, and Social Science	195	215	173	-9.3%	12.7%	79
Arts, Design, Entertainment, Sports, and Media	133	171	188	-22.2%	-29.3%	152
Construction and Extraction	114	113	78	0.9%	46.2%	821
Protective Service	109	88	144	23.9%	-24.3%	134
Personal Care and Service	97	85	95	14.1%	2.1%	171
Building and Grounds Cleaning and Maintenance	86	114	138	-24.6%	-37.7%	194
Legal	20	19	16	5.3%	25.0%	22
Farming, Fishing, and Forestry	4	3	7	33.3%	-42.9%	48
Military	0	0	0	--	--	2
<b>Total Online Job Postings</b>	<b>9,865</b>	<b>9,928</b>	<b>11,534</b>	<b>-0.6%</b>	<b>-14.5%</b>	<b>8,229</b>

Unemployed data provided by Lightcast; derived from Characteristics of the Insured Unemployed, Local Area Unemployment Statistics, and Lightcast databases; based on 12-month averages; unclassified indicates no previous work experience or unspecified.

### Employers

- BAYADA Home Health Care
- Bucknell University
- Commonwealth of Pennsylvania
- CVS Health
- Dollar General
- Encompass Health
- Geisinger Health System
- Pennsylvania State University
- University of Pittsburgh Medical Center
- Walmart

These employers have the highest number of online job postings.

### Occupations

- Fast Food and Counter Workers: \$11.55
- First-Line Supervisors of Retail Sales Workers: \$19.31
- Heavy and Tractor-Trailer Truck Drivers: \$23.07
- Home Health and Personal Care Aides: \$12.69
- Licensed Practical and Licensed Vocational Nurses: \$24.27
- Medical Assistants: \$17.07
- Nursing Assistants: \$16.39
- Postsecondary Teachers: \$38.97
- Registered Nurses: \$37.74
- Retail Salespersons: \$13.68

These occupations have the highest number of online job postings.

### Increasing Postings

- Dental Hygienists: \$31.92
- Heavy and Tractor-Trailer Truck Drivers: \$23.07
- Human Resources Specialists: \$29.32
- Medical Assistants: \$17.07
- Nurse Anesthetists: \$87.90
- Paramedics: \$24.14
- Pharmacists: \$61.48
- Physical Therapists: \$44.66
- Respiratory Therapists: \$30.27
- Sales Managers: \$52.38

These occupations have the highest increase in online job postings during the past year.  
Wages are based on jobs held in Central PA and not the wages advertised in the online job postings.

Wage Source: Lightcast, 2024.1; occupational wages do not include benefits and are based on current median estimates.