

# Online Job Postings Analysis

## Central Pennsylvania

Centre, Clinton, Columbia, Lycoming, Mifflin, Montour,  
Northumberland, Snyder, and Union Counties

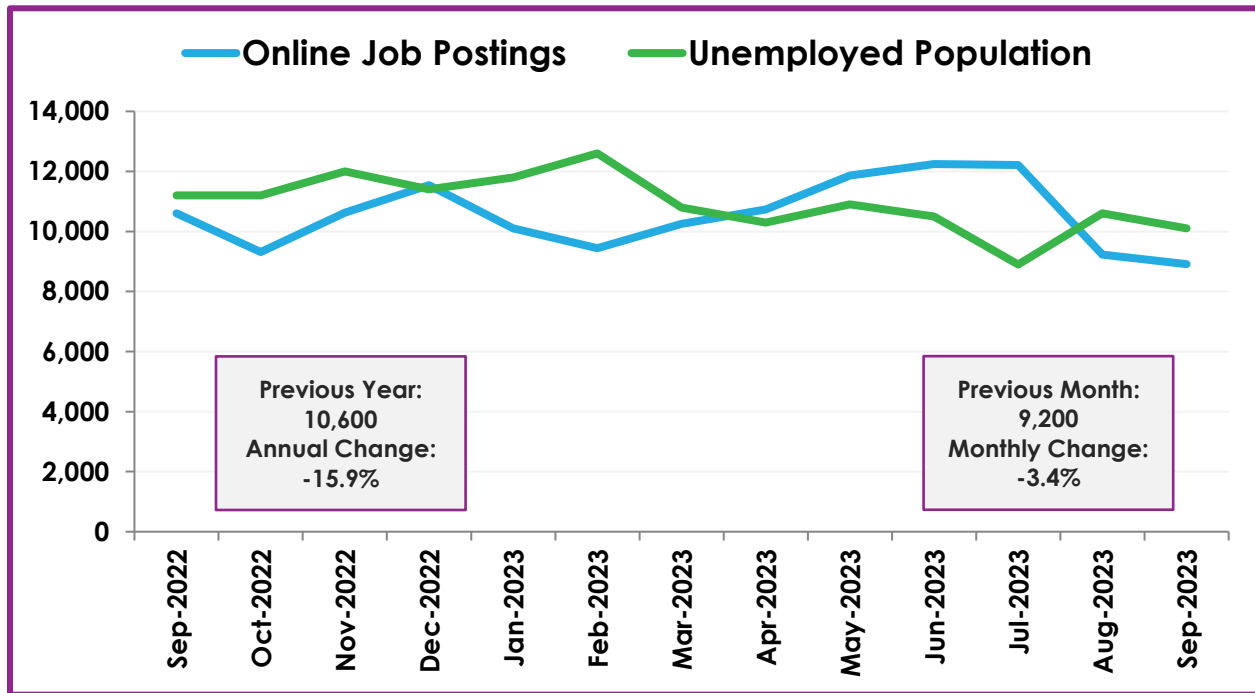
Online Job Postings:  
8,900

Unemployed:  
10,100

Unemployment Rate:  
3.4%

Unemployed /Job Posting:  
1.1

Online Job Postings are not seasonally adjusted. Annual trends reveal overall changes. Unemployed and unemployment rate are seasonally adjusted. The number of unemployed persons only includes individuals who are not working and are eligible and actively searching for employment.



Unemployed and Unemployment Rate Source:  
PA Department of Labor and Industry, Center for Workforce Information & Analysis

***If every Central Pennsylvania jobseeker filled an online job posting, the unemployment rate would drop to 0.4%, but 1,200 more postings would be needed for the remaining jobseekers.***

## Online Job Postings by Occupational Grouping

Occupational Grouping	September 2023	August 2023	September 2022	Monthly Change	Annual Change	Unemployed
Healthcare Practitioners and Technical	1,737	1,838	2,982	-5.5%	-41.8%	310
Sales and Related	908	896	659	1.3%	37.8%	653
Management	896	970	876	-7.6%	2.3%	833
Healthcare Support	557	459	542	21.4%	2.8%	463
Office and Administrative Support	535	584	695	-8.4%	-23.0%	1,154
Educational Instruction and Library	466	428	505	8.9%	-7.7%	622
Unclassified	424	416	495	1.9%	-14.3%	0
Transportation and Material Moving	400	466	493	-14.2%	-18.9%	2,559
Computer and Mathematical	388	388	556	0.0%	-30.2%	212
Food Preparation and Serving Related	379	393	297	-3.6%	27.6%	1,146
Architecture and Engineering	294	291	328	1.0%	-10.4%	203
Production	277	271	351	2.2%	-21.1%	1,326
Business and Financial Operations	265	315	375	-15.9%	-29.3%	347
Installation, Maintenance, and Repair	262	288	375	-9.0%	-30.1%	360
Life, Physical, and Social Science	244	230	186	6.1%	31.2%	95
Arts, Design, Entertainment, Sports, and Media	233	313	232	-25.6%	0.4%	188
Community and Social Service	221	215	224	2.8%	-1.3%	185
Building and Grounds Cleaning and Maintenance	130	140	155	-7.1%	-16.1%	228
Personal Care and Service	104	114	77	-8.8%	35.1%	253
Construction and Extraction	100	119	94	-16.0%	6.4%	833
Protective Service	70	68	80	2.9%	-12.5%	189
Farming, Fishing, and Forestry	11	13	14	-15.4%	-21.4%	60
Legal	11	11	10	0.0%	10.0%	23
Military	0	0	0	--	--	3
<b>Total Online Job Postings</b>	<b>8,912</b>	<b>9,226</b>	<b>10,601</b>	<b>-3.4%</b>	<b>-15.9%</b>	<b>12,243</b>

Unemployed data provided by Lightcast; derived from Characteristics of the Insured Unemployed, Local Area Unemployment Statistics, and Lightcast databases; based on 12-month averages; unclassified indicates no previous work experience or unspecified.

### Employers

- BAYADA Home Health Care
- Bucknell University
- Commonwealth Of Pennsylvania
- Dollar General
- Geisinger Health System
- Pennsylvania State University
- Susquehanna University
- University of Pittsburgh Medical Center
- Walmart
- WilliamsonHeckt

These employers have the highest number of online job postings.

### Occupations

- Fast Food and Counter Workers: \$11.58
- First-Line Supervisors of Retail Sales Workers: \$19.22
- Home Health and Personal Care Aides: \$12.70
- Licensed Practical and Licensed Vocational Nurses: \$24.39
- Medical Assistants: \$17.06
- Nursing Assistants: \$16.45
- Operations Research Analysts: \$39.67
- Postsecondary Teachers: \$38.92
- Registered Nurses: \$37.71
- Retail Salespersons: \$13.66

These occupations have the highest number of online job postings.

### Increasing Postings

- Architectural and Engineering Managers: \$64.90
- Astronomers: Insf. Data
- Cashiers: \$11.23
- Cooks, Restaurant: \$13.65
- First-Line Supervisors of Retail Sales Workers: \$19.22
- Food Service Managers: \$28.52
- General and Operations Managers: \$39.98
- Medical Assistants: \$17.06
- Office Clerks, General: \$17.82
- Retail Salespersons: \$13.66

These occupations have the highest increase in online job postings during the past year.  
Wages are based on jobs held in Central PA and not the wages advertised in the online job postings.

Wage Source: Lightcast, 2023.4; occupational wages do not include benefits and are based on current median estimates.