

2021 High Priority Occupations for Central Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2020)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2018	Projected 2028	Percent Change	Annual Demand
11-1021	General & Operations Managers	BD+	\$53,160	\$106,960	\$133,870	2,900	3,080	6.2%	278
11-9051	Food Service Managers	WK EXP	\$40,780	\$65,990	\$78,590	520	560	7.7%	65
11-9111	Medical & Health Services Managers	BD+	\$64,330	\$117,010	\$143,360	670	810	20.9%	72
13-1020	Buyers & Purchasing Agents	BD	\$40,360	\$57,790	\$66,510	650	610	-6.2%	62
13-1041	Compliance Officers	BD	\$40,510	\$62,540	\$73,550	480	520	8.3%	48
13-1051	Cost Estimators	BD	\$42,290	\$57,800	\$65,560	460	490	6.5%	50
13-1071	Human Resources Specialists	BD	\$36,620	\$57,980	\$68,660	740	770	4.1%	78
13-1111	Management Analysts	BD+	\$55,990	\$86,240	\$101,360	460	520	13.0%	52
13-1151	Training & Development Specialists	BD+	\$33,570	\$57,800	\$69,910	400	430	7.5%	48
13-1161	Market Research Analysts & Marketing Specialists	BD	\$37,880	\$70,310	\$86,520	880	1,000	13.6%	108
13-2011	Accountants & Auditors	BD	\$42,920	\$65,120	\$76,220	1,810	1,920	6.1%	186
15-1131	Computer Programmers	BD	\$51,490	\$71,320	\$81,240	550	500	-9.1%	31
15-1132	Software Developers, Applications	BD	\$59,300	\$91,030	\$106,900	430	530	23.3%	44
15-1142	Network & Computer Systems Administrators	BD	\$59,610	\$74,470	\$81,910	660	680	3.0%	48
17-3011	Architectural & Civil Drafters	AD	\$34,630	\$49,850	\$57,450	320	340	6.3%	35
21-1011	Substance Abuse & Behavioral Disorder Counselors	BD	\$30,500	\$49,260	\$58,630	N/A	N/A	N/A	N/A
21-1015	Rehabilitation Counselors	MD	\$26,740	\$44,290	\$53,060	510	550	7.8%	58
21-1018	Substance Abuse, Behavioral Disorder & MH Counselors	BD	\$30,500	\$49,260	\$58,630	890	990	11.2%	107
21-1021	Child, Family & School Social Workers	BD	\$26,150	\$38,810	\$45,140	960	1,010	5.2%	102
21-1094	Community Health Workers	ST OJT	\$33,460	\$47,800	\$54,970	130	140	7.7%	16
21-2011	Clergy	BD	\$30,770	\$51,400	\$61,720	620	630	1.6%	68
23-2011	Paralegals & Legal Assistants	AD	\$24,750	\$48,490	\$60,360	290	320	10.3%	35
25-2011	Preschool Teachers	AD	\$23,390	\$35,890	\$42,140	690	740	7.2%	77
25-2054	Special Education Teachers, Secondary School	BD+	\$48,170	\$65,260	\$73,810	540	570	5.6%	45
29-1141	Registered Nurses	BD	\$53,750	\$70,710	\$79,190	7,080	7,900	11.6%	481
29-2041	Emergency Medical Technicians & Paramedics	PS	\$26,490	\$35,720	\$40,340	700	780	11.4%	57
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$39,910	\$46,570	\$49,900	2,270	2,460	8.4%	199
29-2071	Medical Records & Health Information Technicians	PS	\$29,530	\$41,610	\$47,650	350	390	11.4%	28
31-1014	Nursing Assistants	PS	\$27,600	\$31,510	\$33,460	3,500	3,840	9.7%	445
31-9091	Dental Assistants	PS	\$27,800	\$38,750	\$44,220	390	410	5.1%	46
31-9092	Medical Assistants	PS	\$27,140	\$32,910	\$35,790	910	1,100	20.9%	130
33-3012	Correctional Officers & Jailers	MT OJT	\$40,870	\$57,030	\$65,110	1,770	1,670	-5.6%	141
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$41,750	\$64,740	\$76,230	1,090	1,140	4.6%	85
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	\$25,440	\$39,690	\$46,820	1,640	1,760	7.3%	272
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	\$28,400	\$40,760	\$46,930	360	380	5.6%	45

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41-1011	Supervisors - Retail Sales Workers	WK EXP	\$26,480	\$41,720	\$49,340	2,970	2,910	-2.0%	318
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	\$51,890	\$90,790	\$110,230	520	510	-1.9%	48
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$36,470	\$54,890	\$64,100	2,420	2,390	-1.2%	249
43-3021	Billing & Posting Clerks	MT OJT	\$26,600	\$36,550	\$41,520	820	920	12.2%	104
43-4111	Interviewers (Contact Tracers)	ST OJT	\$29,390	\$36,980	\$40,780	550	570	3.6%	70
43-5061	Production, Planning & Expediting Clerks	MT OJT	\$33,080	\$46,980	\$53,930	480	510	6.3%	54
43-5071	Shipping, Receiving & Inventory Clerks	ST OJT	\$26,210	\$37,290	\$42,840	1,070	1,090	1.9%	109
43-6011	Executive Secretaries & Administrative Assistants	WK EXP	\$35,920	\$56,020	\$66,070	990	800	-19.2%	81
43-6014	Secretaries & Administrative Assistants	ST OJT	\$25,180	\$35,940	\$41,320	5,630	5,110	-9.2%	549
43-9061	Office Clerks, General	ST OJT	\$23,530	\$35,150	\$40,960	8,200	7,920	-3.4%	937
47-1011	Supervisors - Construction & Extraction Workers	WK EXP	\$44,150	\$66,120	\$77,110	1,470	1,590	8.2%	170
47-2031	Carpenters	LT OJT	\$31,330	\$45,420	\$52,470	2,170	2,280	5.1%	242
47-2061	Construction Laborers	ST OJT	\$25,150	\$36,850	\$42,700	2,360	2,540	7.6%	291
47-2073	Operating Engineers	MT OJT	\$36,120	\$48,120	\$54,120	1,250	1,330	6.4%	158
47-2111	Electricians	LT OJT	\$35,640	\$51,140	\$58,890	880	950	8.0%	113
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$34,350	\$51,530	\$60,120	550	600	9.1%	69
47-4011	Construction & Building Inspectors	WK EXP	\$41,110	\$61,360	\$71,480	330	360	9.1%	46
47-4051	Highway Maintenance Workers	MT OJT	\$29,220	\$38,530	\$43,180	900	950	5.6%	108
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$44,450	\$64,920	\$75,150	820	860	4.9%	81
49-3023	Automotive Service Technicians & Mechanics	PS	\$27,610	\$39,940	\$46,110	1,510	1,530	1.3%	150
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$34,070	\$45,390	\$51,050	580	600	3.4%	57
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$31,260	\$43,310	\$49,330	840	920	9.5%	94
49-9041	Industrial Machinery Mechanics	LT OJT	\$39,340	\$52,420	\$58,970	680	740	8.8%	71
49-9052	Telecommunications Line Installers & Repairers	LT OJT	\$60,620	\$78,870	\$87,990	N/A	N/A	N/A	N/A
49-9071	Maintenance & Repair Workers, General	MT OJT	\$26,640	\$41,460	\$48,880	3,930	4,170	6.1%	415
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$39,420	\$58,000	\$67,300	1,560	1,590	1.9%	164
51-2028	Elec. & Electromechanical Assemblers	MT OJT	\$26,730	\$34,610	\$38,550	990	980	-1.0%	110
51-4021	Extruding & Drawing Machine Setters/Oprs/Tenders	MT OJT	\$27,760	\$37,500	\$42,370	530	500	-5.7%	62
51-4041	Machinists	LT OJT	\$33,090	\$44,090	\$49,590	630	650	3.2%	66
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$33,000	\$41,360	\$45,540	1,050	1,120	6.7%	127
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	\$26,450	\$35,640	\$40,240	550	550	0.0%	57
51-9023	Mixing & Blending Machine Setters/Oprs/Tenders	MT OJT	\$27,470	\$39,790	\$45,950	450	460	2.2%	53
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$30,200	\$43,320	\$49,870	960	830	-13.5%	98
51-9111	Packaging & Filling Machine Oprs/Tenders	MT OJT	\$25,080	\$37,460	\$43,660	1,460	1,520	4.1%	180
53-1048	Supervisors - Transportation & Material-Moving Workers	WK EXP	\$33,870	\$54,030	\$64,110	730	770	5.5%	84

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53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$32,130	\$45,150	\$51,660	5,030	5,310	5.6%	616
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$29,770	\$39,480	\$44,330	1,000	1,030	3.0%	117

Educational Attainment Abbreviations:

- Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.
- Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.
- Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.
- Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.
- Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.
- Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.
- Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.
- Doctoral (**PhD**) or First Professional Degree (**PROF**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.

**For questions about this HPO list or to get information for other occupations,
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